

DIRECTORY OF EXPERTS



Name	Erni Tanius
Job Title	Lecturer
Department	Management and Human Resource
Contact Details	019-2394192 ernitanius@unisel.edu.my
Qualifications	MSc in Human Resource Development, University Putra Malaysia
Brief Biography	<p>A lecturer in the University Selangor for 13 years and mainly teaching in Human resources such as Human Resource Development, Industrial Relations, and International Human Resource Management. Supervise the student undergraduates as well pot graduate-master level. Having experience in the industry for almost 20 years locally and internationally. Previous position in corporate sectors such as Public Relations Executive, Head of Training & Consultancy Unit, Acting Head Administration & Student Affairs, Head of Human Resource Department, Registrar, teacher, and divisional manager. Actively involves in research and publication. Currently working on the research that grant by the Malaysian Ministry of Education on Fundamental Research Grant (FRGS) with the title of Models of Human Capital Quality Health for Employability base on Industries, Universities, and Students Collaboration, besides another FRGS grant on 2015. Other research grants also from university grants (Bestari). In the publication area, so far already published ten articles in various journals such as the International Journal of Management Sciences and Business Research (IJRMPS) indexes by ISI and International Journal of Asian Social Science, Asian Economic, and Social Society indexes by ERA. Involves in professional bodies, local and international, like Global Association for Humanities and Social Science Research (GAHSSR). Actively present the paper the latest was the 29th EBES Conference – Lisbon on October 10-12, 2019. As the academicians also join as reviewer such as Reviewer in International Journal of Innovative Research in Engineering & Multidisciplinary Physical Sciences (list under ISI) as well as in Common Ground Research Networks. Finally, attached with Faculty of Business, Sakarya University, Sakarya, Turkey in 2019.</p>

Professional Membership	Global Association for Humanities and Social Science Research (GAHSSR) Malaysian Institute of Human Resource Management
Areas of Expertise	Human Resource management
Research Interests	Human Resource Management Employment and education
Publications (Journals/Books)	Graduate Employability: New Graduates Perceptions of important, urgency and performance of Employability Skills in Malaysia, International Journal of Management Sciences and Business Research (IJRMPS), Dec-2018 ISSN (2226-8235) Vol-7, Issue 12
	The relationship between influence factors (perception, knowledge, interest) and mathematics performance of primary students in a national school in Malaysia, International Journal of Innovative Research in Engineering & Multidisciplinary Present-day Sciences (IJRMPS), Volume 6, Issue 6, 2018, ISSN: 2349-7300
	"The Employability Skills Performance of Business Graduates in Malaysia: Do Employers, Graduates, and Academicians Speak the Same Language?, International Journal of Asian Social Science, Asian Economic and Social Society, vol. 9(1), pages 11-17, January. 2018
	Employee Retention: Role of Communication Satisfaction, Procedural Justice, and Organizational Citizenship Behaviour in Private Higher Learning Institution in Malaysia, International Journal of Innovative Research in Engineering & Multidisciplinary Present-day Sciences (IJRMPS), Volume 6, Issue 5, 2018 ISSN: 2349-7300
	Employability Skills – A Study on the Perception of Business Students Graduate and Employers in Malaysia, Asia Pacific Journal of Research in Business Management Vol. 9, Issue 1, January 2018 Impact Factor: 5.16, ISSN: (2229-4104).
	Multicultural diversity: impact on employee interaction and turnover status, International Journal of Innovative Research in Engineering & Multidisciplinary Present-day Sciences (IJRMPS), Volume 6, Issue 5, 2018 ISSN: 2349-7300
	Factor Influencing University Students Purchasing Of Genetically Modified Food (GMF), International Journal of Management Sciences and Business Research (IJRMPS), Dec-2018 ISSN (2226-8235) Vol-7, Issue 12
	Competency of Business Students Undergone Industrial Training: Industry' Perspectives, Sci.Int. (Lahore),29(5),1163-1168,2017, ISSN 1013-5316;CODEN: SINTE 8

	Role of Communication Satisfactions and Procedural Justice on Employee Retention Sci. Int. (Lahore), 29(2),42-424, 2017, ISSN 1013-5316;CODEN: SINTE 8															
Research Grant	MODELS OF HUMAN CAPITAL QUALITY HEALTH FOR EMPLOYABILITY BASE ON INDUSTRIES, UNIVERSITIES, AND STUDENTS COLLABORATION (Leader) – FRGS -Ministry of Education Grant, Jan 2019 – Dec. 2020															
	MODEL OF WORK AND CAREER READINESS AMONG HIGHER LEARNING INSTITUTION STUDENT IN MEETING THE FOURTH INDUSTRIAL REVOLUTION CHALLENGES (leader)- Bestari Unisel Grant, 3 December 2018 – 2 December 2019															
	Implementation of Islamic Values in Social Entrepreneurship Within Malaysia (member) – Bestari Unisel Grant, 3 December 2018 – 2 December 2019															
	Rapid boost marketing by using Mobile apps platform: Case of UNISEL Marketing -(member) – Bestari Unisel Grant, 3 December 2018 – 2 December 2019															
	Turning Digital Classroom by Using Skype in The Classroom -(member) – Bestari Unisel Grant, 3 December 2018 – 2 December 2019															
	Model for Closing Skill Gaps for Employability base on Industry, Graduate and Academia Collaboration (Leader) – FRGS, Ministry of Education (MyGrants), 1 January 2016 – 30 June 2018															
	Achievement STEM by Orang Asli Secondary Student in Selangor, Member, Grant Bestari, UNISEL, 1 April 2017 – 30 March 2018															
	Managing Homestay Hospitality: How Entrepreneurial Orientation, Market Orientation, and environmental factors can influence Hospitality performance in the service industry, Member, Grant Bestari, UNISEL, 1 April 2017 – 30 March 2018															
Awards	Best Presenter - 2nd International Conference on Business and Engineering Research 2016 – Presenter – Role of Communication Satisfaction and Procedural Justice on Employee Retention, Crowne Plaza Ana Osaka, Osaka, Japan, 2-3 September 2016 Best Researcher – Faculty of Business and Accounting, 2018															
Postgraduate Supervision (Theses Completed/In Progress)	<table border="1"> <thead> <tr> <th>No</th> <th>Name</th> <th>Supervisory Committee</th> <th>Status</th> <th>Date of Completion</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Ahlam Salim Saud Al Habshi</td> <td></td> <td>Ongoing</td> <td></td> </tr> <tr> <td>2.</td> <td>Saravanan A/L Jayaraman</td> <td></td> <td>Ongoing</td> <td></td> </tr> </tbody> </table>	No	Name	Supervisory Committee	Status	Date of Completion	1.	Ahlam Salim Saud Al Habshi		Ongoing		2.	Saravanan A/L Jayaraman		Ongoing	
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Consultation	-															