

CURRICULUM VITAE



MOKANA A/P MUTHU KUMARASAMY
A-17-06, RESIDENSI BENNINGTON,
NO 1, JALAN ARENA 1, SETAPAK,
53200 KUALA LUMPUR,
(HP) 012 6984396
mokanamuthu@yahoo.com

PERSONAL DETAILS

NRIC No : 871115146266
Date of birth : 15 November 1987
Age : 33
Sex : Female
Marital Status : Married
Nationality : Malaysian
Teaching Permit : PM/IPTS/2020/10/2937

EDUCATIONAL BACKGROUND

Second Degree (PhD)

Field of Study : Human Resource Management
Program : Doctor of Philosophy (Human Resource Management)
Institution : Universiti Utara Malaysia, Sintok Kedah
Year of Study : 2011 - 2016
PhD Title : Effects of Intelligences and Work Related Factors on Work-Life Balance

First Degree (Bachelor)

Field of Study : Business Administration
Program : Bachelor of Business Administration (Major: Logistic and Transportation)
Institution : Universiti Utara Malaysia, Sintok Kedah
Year of Study : 2007 – 2010
Final CGPA : 3.50

EMPLOYMENT HISTORY

Institution : **Universiti Selangor (UNISEL), Shah Alam Campus**
Duration : February 2017 – Present
Position : Lecturer, Managing Editor, Journal of Selangor Business Review (SBR UNISEL)
Subjects taught : Human Resource Planning and Staffing, Human Resource Development, Human Resource Management, International Human Resource Management, Occupational Safety and Health Management, Business Communication, Business Research, Industrial Relations and Employment Law, Industrial Hygiene and Ergonomics

Institution : **LINCOLN University College, PJ Campus**
Duration : February 2016 – January 2017
Position : Lecturer, MBA Programme Coordinator
Subjects taught : Corporate Social Responsibility, Global Leadership Management, Human Resource Management (Master in Business Administration)

Institution : **ASA College, Rawang**
Duration : April 2013 – December 2015
Position : Lecturer
Subjects taught : Pengajian Malaysia, Pendidikan Moral, Company Law, Principles of Economics, Human Resource Development, Human Resource Management, Organizational Behavior, Operational Management (Diploma), Export Management (Bachelor), Human Resource Management (Master)

CONFERENCE / SEMINAR ATTENDED

- 2019 Participant in International Conference on Transport, Logistics and Supply Chain (ICTLS 2019)
- 2018 Participant in International Conference of Education, Law & Social Issues 2018 (ICELSI 2018)
- 2018 Presenter in 2nd ASIA International Multidisciplinary Conference (AIMC 2018)
- 2018 Presenter in National Research Seminar (SPK 2018)
- 2017 Presenter in 3rd ASIA International Conference (AIC 2017)
- 2017 Presenter in Conference Zakat, Wakaf and Filantropi Islam (ZAWFI 2017)
- 2017 Attended seminar on “The Economic of Halal”, IIUM
- 2015 Presenter in Conference on Business Management Research II (CBMR II 2015)
- 2014 Presenter in 7th National Human Resource Management Conference (2014)
- 2012 Presenter in 6th National Human Resource Management Conference (2012)
- 2012 Presenter in Symposium UUM
- 2011 Attended Symposium UUM

JOURNALS AND PUBLICATIONS

| No | Title | Author | Year | Journal | ISBN/Doi/Proceeding |
|----|---|---|------|---|--|
| 1 | INDUSTRY 4.0: CHALLENGES, OPPORTUNITIES, AND STRATEGIC SOLUTIONS FOR BANGLADESH | Abul Bashar Bhuiyan, Md. Jafor Ali, Norhayah Zulkifli, Mokana Muthu Kumarasamy | 2020 | International Journal of Business and Management Future, Vol. 4, No. 2 | ISSN 2575-7911 E-ISSN 2575-792X. Published by CRIBFB, USA |
| 2 | Testing the Mediating Role of Management Commitment to Enhancing Workplace Behavior and Personal Compliance within the University Environment | Mazni Saad, Noor Malinda Mohamed Mohan, Reeny Karlina Abdul Rauf, Mohd Hanafi Azman Ong and Mokana Muthu | 2019 | International Journal of Innovative Technology and Exploring Engineering (IJITEE), Vol 8, Iss 8S (Scopus)Q1 | ISSN: 2278-3075 |

| | | | | | |
|---|--|---|------|--|---|
| | | Kumarasamy | | | |
| 3 | The Influencing Factors on the Effectiveness of Foundation Training Programs: A Case Study of the Health Cadre Service in Bangladesh | Mohammad Ziaur Rahman, Mokana Muthu Kumarasamy , Abul Bashar Bhuiyan | 2019 | Copyright © CC-BY-NC 2019, CRIBFB IJBMF International Journal of Business and Management Future; Vol. 3, No. 2; 2019 | ISSN 2575-7911 E-ISSN 2575-792X Published by Centre for Research on Islamic Banking & Finance and Business, USA |
| 4 | Students' perception of service quality delivery at Universiti Selangor (UNISEL) | Farhana Hasbolah, Mokana Muthu Kumarasamy , Khairun Natasha Mohd Fazmi | 2018 | Journal of Management, Business & Social Sciences Impact Volume/Year: 1/2018 | EISBN: 978-967-16483-8-4 |
| 5 | Prioritizing Safety Training for a more Personal Compliance of Safe and Healthy Work Environment among Students and Staff of Higher Education Institutions of Selangor | Mokana Muthu Kumarasamy , Mazni Saad, Reeny Karlina Abdul Rauf, Noor Malinda Mohamed Mohan, Mohd Hanafi Azman Ong | 2018 | International Journal of Engineering & Technology (UAE), Vol 7, No 3.30 (Scopus) Q1 | DOI: 10.14419/ijet.v7i3.30.18339 |
| 6 | Is Spiritual Intelligence No Longer Relevant in Business Performance? | Mazni Saad, Rosita Husain, Nafiza Mahyuddin, Aznita Ahmad, Mokana Muthu Kumarasamy | 2018 | International Journal of Engineering & Technology (UAE), Vol 7, No 3.25 (Scopus) Q1 | DOI: 10.14419/ijet.v7i3.25.17465 |
| 7 | Performance Management System and Work-life Balance towards | Mokana Muthu Kumarasamy , Farhana | 2018 | - | eISBN: 978-983-2084-40-2 |

| | | | | | |
|----|---|--|------|---|---|
| | Organizational Excellence | Hasbolah | | | |
| 8 | A Preliminary Integrated Model of One Stop Centre (OSC) in University from Maqasid Shariah Perspective | Farhana Hasbolah, Hanissah Hamzah, Ulfah Mansurah Zainudin, Siti Aisyah Omar, Khairun Natasha Mohd Fazmi, Mokana Muthu Kumarasamy | 2017 | - | ISBN: 978-967-0171-80-7 |
| 9 | The Effect of Emotional Intelligence on Police Officers' Work-life Balance: The Moderating Role of Organizational Support | Mokana Muthu Kumarasamy , Faizuniah binti Pangil, Mohd Faizal Mohd Isa | 2016 | International Journal of Police Science & management, Vol. 18, issue. 3, 1-11 | DOI: 10.1177/1461355716647745 |
| 10 | Individual, Organization and Environmental Factors Affecting Work-life Balance | Mokana Muthu Kumarasamy , Faizuniah binti Pangil, Mohd Faizal Mohd Isa | 2015 | Asian Social Science, Vol. 11, No. 25; 2015 (Scopus) Q1 | DOI: 10.5539/ass.v11n25p111 |
| 11 | Does Age Affect Your Spiritual Intelligence? | Mokana Muthu Kumarasamy , Faizuniah binti Pangil, Mohd Faizal Mohd Isa | 2015 | - | Proceeding, Business Management Research II (CMBRII 2015) |
| 12 | Factors That Could Affect Police Officers Work-life Balance | Mokana Muthu Kumarasamy , Faizuniah binti Pangil, Mohd Faizal Mohd Isa | 2014 | - | ISBN: 978 983 2078 913 |
| 13 | Leadership Satisfaction Structural Model among School Teachers | Muhammad Baqir Abdullah, Foo Chuan Chew, Nik Kamariah Nik Mat, Mokana Muthu | 2012 | American Journal of Economics June 2012, Special Issue: 50-54. | DOI: 10.5923/j.economics.20120001.12 |

| | | | | | |
|--|--|---|--|--|--|
| | | Kumarasamy, Kalai Vani Kalimuthu | | | |
|--|--|---|--|--|--|

CONSULTATION AND SUPERVISION

| No | Role | Name | Program | Topic | Status |
|-----------|-------------|----------------------------------|----------------|---|---------------|
| 1 | Main | Rahman Mohammad Ziaur | MBA | The effectiveness of Foundation Training Program: A Case Study of The Health Cadre Service in Bangladesh | Completed |
| 2 | Main | Kazi Osman Haruni | MBA | Investigating the Relationship Between Reward and Motivation Among Employees in Malaysia | Completed |
| 3 | Main | Abdul Kalam Azad | MBA | Investigate the Factors of Malaysian Multinational (SETS) Company Employee Performance | Completed |
| 4 | Main | Ali Bakhit Ali Jidal Fadhil | PhD | The Mediating effect of WASTA between Leadership and Organization Performance at Oman Airports | On going |
| 5 | Main | Mohammad Helal Uddin Akanda | PhD | The Mediating Effects of the Age, Gender and Career Vision on the Attributes of the Talent Management and Employee Turnover in the Banking Sector, Bangladesh | On going |
| 6 | CO | Abdullah Ahmed Abdullah Al Malik | PhD | Corporate Social Responsibility and its Role in Promoting Company Performance An Example on Companies in Oman | On going |
| 7 | Main | Saravanan Jayaraman | MBA | The Gangsterism Factors That Influence Employment Opportunity Among Youths In Malaysia | On going |
| 8 | Main | Rawahi Yaqadhan Hamed Hilal | PhD | Impact of Organizational Culture on Adopting Electronic Services in Government Sector, Oman | On going |

REVIEWER

| No | Name | Program | Topic |
|----|-------------------------------|---------|---|
| 1 | Sandy Francis Peris | PhD | Development of Firm's Environmental and Financial Performance by Green Entrepreneurial Orientation in SME Sector of Bangladesh |
| 2 | Dahlia Kamener | PhD | The Effect of Leadership Succession and Entrepreneurial Orientation on Family Business Sustainability at West Sumatera, Indonesia |
| 3 | Said Hamed Khamis Al Rawahi | PhD | The Moderating Impacts of the Effective Planning Control On The Relationship of the Resources Management Attributes and Aircraft Maintenance in Aviation Industry In Oman |
| 4 | Nawaf Al Zadjali | PhD | A Comprehensive Study of the Likelihood of Global Expansion of Oman Aviation Sector |
| 5 | Nasser Ali Sulaiman Al Yahyei | PhD | Entrepreneurial Orientation and Performance of SMEs in Oman |
| 6 | Omah Onyekachi Nehemiah | PhD | Antecedents and Outcomes of Dynamic Capabilities in the SMEs Industry |
| 7 | Chin Suk Kuan | MBA | Social media use and fear of missing out (FoMo) among student at private higher education institution in Malaysia |
| 8 | Yasotha A/P Pannirsevam | MBA | The Impact of Effective Inventory Management to the Firm Performance in Malaysia |
| 9 | Nur Kamarul Hafiz bin Jamil | PhD | The mediating role of employee engagement in promoting manufacturing practices in Malaysia |
| 10 | Intisar Salim Al-Gharibi | PhD | The influence of contextual factors, leadership and quality culture on operational performance of ISO/IEC 17025 accredited laboratories. |
| 11 | Lucy Chairuel | PhD | The impact of ICT adoption on organization performance in Indonesia SMEs |

ACADEMIC RESEARCH

- Grant Name: Geran Dalam Penyelidikan (BESTARI) UNISEL
Title: "A Feasibility Study of One Stop Center (OSC) at University Selangor (UNISEL).
15 December 2017 - 15 November 2018 (Project Leader)

APPOINTED

- Managing Editor, (2018 - Current). Journal of Selangor Business Review (SBR UNISEL)
- Member of Board of Examiners, Bharathiar University, India (2020, February)
- Review special issues of journals for Universiti Malaysia Sarawak (UNIMAS) (2020, August)
- Invited Panelist, (2019, July). 2st FBA (UNISEL) research colloquium
- Chairperson, (2018, September) International Conference of Education, Law & Social Issues 2018 (ICELSI 2018)
- Chairperson, (2018, July). 1st FBA (UNISEL) research colloquium
- Invited Panelist, (2018, July). 1st FBA (UNISEL) research colloquium
- BHRM Program Coordinator (UNISEL), (2017, April)
- MBA Program Coordinator (LINCOLN), (2016, October)
- AJK ISO 2020 - (UNISEL) (2020, December)

AWARDS AND ACHIEVEMENTS

- University Dean List Award (2007/08)
- University Dean List Award (2009/10)
- Best paper Award in National Research Seminar (SPK 2018)

REFERENCES

Name : **Faizuniah Pangil**
Position : Associate Professor
Address : School of Business Management, Universiti Utara Malaysia
(UUM), Sintok, Kedah
Email address : faizun@uum.edu.my
Telephone number : 019 – 577 0666

Name : **Aza Azlina Md Kassim**
Position : Associate Professor
Address : Faculty of Business and Accountancy, Universiti Selangor
(UNISEL), Shah Alam, Selangor
Email address : aza_azlina@unisel.edu.my
Telephone number : 019 - 2773308